



ABSTRACT

Public services - Welfare of Differently Abled Persons Department - Four Percentage Reservation for Differently Abled Persons - Reservation of appointment in all Government Establishments under Section 34 of the Rights of Persons with Disabilities Act, 2016 - Orders - Issued

Welfare of Differently Abled Persons (DAP-3.2) Department

G.O. (Ms) No. 21

Dated: 30.05.2017

ஜூவிளைபி, கைகாசி 15,
திருவன்னாவர் ஆண்டு 2048

Read:

1. G.O.(Ms)No.602, Social Welfare Department, dated 14.08.1981.
2. G.O.(Ms) No.2093, Social Welfare Department, dated 30.10.1987.
3. G.O. (Ms) No. 99, Personnel and Administrative Reforms (per-s) Department, dated 26.02.1988.
4. The Rights of Persons with Disabilities Act, 2016 [Government of India Act, No.49 of 2016].
5. Government of India Gazette No.1074, dated 19.04.2017.
6. The State Commissioner for the Differently Abled Letter No.5234/DAW 3.1/2016, dated 24.01.2017.

ORDER

In the Government Order first read above, orders were issued reserving 3% of vacancies in Government and Government undertakings for Differently Abled Persons.

2. In the Government Order second and third read above, 3% reservation was extended to Differently Abled Persons to all posts in C & D categories.

3. As per section 34(1) of the Rights of Persons with Disabilities Act, 2016 (Central Act No.49 of 2016) "Every appropriate Government shall appoint in every Government establishment, not less than four percent of the total number of vacancies in the cadre strength in each group of posts meant to be filled with persons with benchmark disabilities of which, one percent each shall be reserved for persons with benchmark disabilities under clauses (a), (b) and (c) and one percent for persons with benchmark disabilities under clauses (d) and (e), namely:-

- (a) blindness and low vision;
- (b) deaf and hard of hearing;
- (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
- (d) autism, intellectual disability, specific learning disability and mental illness;
- (e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disabilities".

4. In the letter 5th read above, the State Commissioner for the Differently Abled has sent proposal to increase the reservation of differently abled persons from 3% to 4% and to provide reservation in all State Public Services / Public Sector Undertakings / Boards / Corporations / Educational Institutions under all kinds of Managements (like Government, Local Bodies and Aided Management including Universities).

5. After careful examination of the proposal of State Commissioner for the Differently Abled, Government have decided to provide for reservation of differently abled persons at 4% in all State Public Services / Public Sector Undertakings / Boards / Corporations / Educational Institutions under all kinds of Managements (like Government, Local Bodies and Aided Management including Universities) in the following manner:-

- (a) blindness and low vision 1% ✓
- (b) deaf and hard of hearing 1% X
- (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy } 1%
- (d) autism, intellectual disability, specific learning disability and mental illness and } 1%
- (e) multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disabilities. } 1%

6. Necessary amendment to Section 27(b) of Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016) providing for not less than four percentage of reservation for disabled persons with retrospective effect i.e. from the date of coming into force of the said Central Act, 49 of 2016 (i.e. 19.04.2017) shall be issued separately by the Personnel and Administrative Reforms Department.

(By Order of the Governor)

Md. Nasimuddin,
Principal Secretary to Government (FAC).

To

The State Commissioner for the Differently Abled, Chennai-5.
All Departments of Secretariat, Chennai-9.
The Secretary, Tamil Nadu Public Service Commission, Chennai-3.
The Chairman, Teachers Recruitment Board, Chennai-6.
The Chairman, Medical Services Recruitment Board, Chennai-6.
The Director of Employment and Training, Chennai-5.
All Heads of Department/All Districts Collectors/All Public Sector Undertakings/Boards/
Universities/Corporations/All District Magistrates/All District Judges.
(Through the State Commissioner for the Differently Abled)
The Registrar, High Court, Chennai-104.
The Accountant General, Chennai-18/35.
The Pay and Accounts Officer, (S), (N) & (E), Chennai-35/79/5.
Sub Pay and Accounts Officer, Chennai-9.
(Through the State Commissioner for the Differently Abled)

Copy to:-

Government of India, Ministry of Social Justice and Empowerment, New Delhi.
Personnel and Administrative Reforms (S) Department, Chennai-9.
The Editor, Tamil Arasu.
SC/SF.

// Forwarded By Order //

*S. Nasimuddin
30/5/2017*
Section officer